

WILLITS UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
Regular Meeting
Willits High School Media Center
299 North Main Street, Willits, California
Wednesday, January 6, 2016
Open Session – 4:30 p.m.
Closed Session to follow Open Session.

Public Comments- Individuals may address the Board on regular session agenda items at the time they are under consideration.

Minutes

1. Call Meeting to Order

Board President Neary called the meeting to order at 4:31 p.m.

2. Flag Salute

Board Member Harris led the flag salute.

Board President Neary presented a special award *Golden Bandit Gavel* to former Board President Cynthia Carney.

3. Agenda Approval

MSP (Bowlds/Croskey) to approve the agenda with the following changes. Language correction made on Board Report Item 8E, Remove Item 8. H, add Item 8.P.

Ayes: Neary, Croskey, Bowlds, Carni, Harris
Noes: None
Absent: None
Abstain: None

MSP (Bowlds/Croskey) to approve the Consent Agenda item, Minutes of the Special Meeting held on December 16, 2015.

Ayes: Neary, Croskey, Bowlds
Noes: None
Absent: None
Abstain: Carni, Harris

4. Action/Discussion

5. Informational

A. Board Focus: Willits High School/Alt ED

San Hedrin teachers Mrs. Ritchley & Mr. Horton along with three students presented art work and a power point about the art program at San Hedrin High School. Principal Chavez spoke about New Horizons Independent Study program and potential to earn AA Degree along with High School Diploma. Will Switzer student from Willits High School unable to present power point for Willits High School due to email not received with presentation.

B. Annual LCAP Review: ATTACHMENT A

Superintendent Johnson did a power point presentation about LCAP Goals and funding.

C. *Certificated Salary and Health Benefit Comparison

Superintendent Johnson presented comparisons of salary and health benefits to other districts of similar size. WTA representative John Haschak submitted ATTACHMENT B, WUSD Certificated salary schedule. A discussion took place regarding the documents, salary schedule and longevity.

D. Athletics Eligibility/Travel Update

Principal Chavez unable to present power point due to technical issues, he will present at February board meeting.

6. Public Comments for Items Not on the Agenda

Community member Saprina Rodriguez stated her concerns of leadership on the school board, action of members and bullying at the top to administrators.

7. Reports and Updates

A. WTA President Comments, Report, and Requests

John Haschak congratulated Dany Laurent on her election for President to Willits CSEA and new board member Georgeanne Croskey. He stated again that LCAP funds could be used for salaries and WTA would like to see the funds used to retain teachers and attract new teachers. John commented that WTA believes the board is capable of selecting a new superintendent and spending money on a search firm is not necessary. He also stated that parents care about classroom furnishings.

B. CSEA President Comments, Report, and Requests

CSEA President Dany Laurent was absent and requested Paula Nunez speak on behalf of CSEA. The Sunshine document was not prepared for tonight's meeting due to bereavement but would be presented in February. CSEA agrees with WTA regarding the superintendent search. CSEA member, Tami Jorgensen wanted it stated for the record that she does not agree that Paul Nunez was representing CSEA, since Paula is not a CSEA member nor part of that union. President Chris Neary asked Tami to please bring her concerns back to CSEA for discussion.

C. Administrator Comments

Anne Hammond stated that she and staff are excited about the new lights at the school. On Monday the "Nev Show" would be happening- Never Give Up Assembly to Be the Best We Can Be at 1:45-2:30. Anne thanked the maintenance dept. for their work and acknowledged Nancy Runberg and Maria Mungia in helping to unify all schools in our district.

Nancy Runberg thanked the board for her appointment as principal to Blosser Lane School and commented she loves her school. Nancy stated that the PTO at Blosser is great and they hosted a movie night. The holiday performances were fantastic. Interventions are in the process of being tightened up and this Friday a presentation by students will take place "I have a dream", Martin Luther King Jr.

Maria Mungia invited the board to the Talent Show being held on January 22nd. BGMS Boys basketball is doing well, the popcorn fundraiser was successful. She reported that the School's Safety Plan looks great and thanked the Site Council and parents for their hard work. Maria commented that the second quarter ends in two weeks and staff is working hard. A Mix It Up Lunch is coming and board members are invited to participate. ATTACHMENT C, Benchmark Completions for 2014/15 and 2015/16 was provided to board members. A discussion took place about benchmark testing and board policy, Maria advised the board a support person is needed to assist teachers with following through.

Robert Chavez- Referred to earlier presentation by San Hedrin and his comments concerning New Horizons.

D. Superintendent Comments

Superintendent Johnson commented that the ramps at Sherwood School have been repaired and replaced where necessary. Deep cleaning took place at school sites over the winter break. The ROP lab was completely rewired at Willits High School. She apologized to WTA for missing the LCAP presentation to staff, she was ill. Pat reported that PG&E was working on the gas line at Blosser Lane School and the East Wing was without heat. She also stated local Superintendents have commented that WUSD is in the forefront of technology and our Maintenance Crew are doing great things. A discussion took place about the sidewalks which will be put in by Cal Trans, no expense to the district.

E. Board Comments

Board Member Harris recommended other board members go check out the mural at San Hedrin. She was impressed with the holiday performance at Sherwood School. Laurie commented that she is still waiting for the cost of outsourcing in transportation.

No comments received by Board Members: Georgeanne Croskey, Alex Bowlds and Chris Neary.

Board Member Carni wished all a Happy New Year, she was excited about the badminton equipment and activities for Baechtel Grove School. Cynthia had received some parent concerns and she would follow up on them with Superintendent Johnson.

8. Action Discussion

A. Public Comment on Consent Agenda Items

No comments were received.

B. Consent Agenda

The consent agenda included the following items: Minutes of the Regular/Organizational Meeting held on December 2, 2015, Minutes of the Special Meeting held on December 16, 2015, Warrant Registers from November 25, 2015 through December 17, 2015, Approval of School Accountability Report Cards (ATTACHMENT D), Approval of Quarterly Williams Report-2nd Quarter, Approval of Annual Audit Report-Christy White Accounting, and Approval of the Budget Development Calendar.

MSP (Harris/Carni) to approve the consent agenda with the removal of Item 2. Minutes of the Special Meeting held on December 16, 2015.

Ayes: Neary, Croskey, Carni, Harris, Bowlds

Noes: None

Absent: None

Abstain: None

MSP (Neary/Bowlds) to approve the Minutes of the Special Board Meeting on December 16, 2015.

Ayes: Neary, Croskey, Bowlds

Noes: None

Absent: None

Abstain: Carni, Harris

C. PUBLIC HEARING-WUSD SUNSHINE PROPOSAL TO WTA 5:00 Government Code 3547 requires that the proposal of the District to the WTA be presented in a public hearing to seek public input on the proposal. This process is called "sunshining". Once this process is completed, negotiations can begin. *The Board of Trustees encourages public input.*

Board President Neary opened the public hearing at 6:32 p.m.
He encouraged public comment. No comments were received.

Board President Neary closed the public hearing at 6:33 p.m.

D. Adoption of WUSD Sunshine Proposal to WTA 16/17

MSP (Bowlds/Croskey) to adopt the WUSD Sunshine Proposal to WTA 16/17.

Ayes: Neary, Croskey, Carni, Harris, Bowlds

Noes: None

Absent: None

Abstain: None

E. WTA Sunshine Proposal to WUSD for 2016/17 Contract Negotiations

The board acknowledged and accepted the Sunshine Proposal from WTA.

F. PUBLIC HEARING-WUSD SUNSHINE PROPOSAL TO CSEA 5:10 Government Code 3547 requires that the proposal of the District to the CSEA be presented in a public hearing to seek public input on the proposal. This process is called "sunshining". Once this process is completed, negotiations can begin. *The Board of Trustees encourages public input.*

Board President Neary opened the public hearing at 6:34 p.m.
He encouraged public comment. No comments were received.

Board President Neary closed the public hearing at 6:35 p.m.

G. Adoption of the WUSD Sunshine Proposal to CSEA 16/17

MSP (Bowlds/Carni) to adopt the WUSD Sunshine Proposal to CSEA 16/17.

Ayes: Neary, Croskey, Carni, Harris, Bowlds
Noes: None
Absent: None
Abstain: None

H. CSEA Sunshine Proposal to WUSD for 2016/17 Contract Negotiations

Item was stricken.

I. *Approval of Willits Charter School Charter Annual Report

MSP (Bowlds/Harris) to approve the Willits Charter School Annual Report.

Ayes: Neary, Croskey, Carni, Harris, Bowlds
Noes: None
Absent: None
Abstain: None

J. *Approval of Willits Elementary Charter School Annual Report

MSP (Bowlds/Harris) to approve the Willits Elementary Charter School Annual Report.

Ayes: Neary, Croskey, Carni, Harris, Bowlds
Noes: None
Absent: None
Abstain: None

K. *Approval of La Vida Charter School Annual Report

MSP (Bowlds/Harris) to approve the La Vida Charter School Annual Report.

Ayes: Neary, Croskey, Carni, Harris, Bowlds
Noes: None
Absent: None
Abstain: None

Board President commended Superintendent Johnson on fostering good relations with all the charter schools in Willits.

L. *Review Strategic Plan and incorporate LCFF/LCAP Goals and Actions into the plan.

MSP (Bowlds/Croskey) to approve moving forward with a plan to revise and update current Strategic Plan.

Ayes: Neary, Croskey, Carni, Harris, Bowlds
Noes: None
Absent: None
Abstain: None

Superintendent Johnson commented meetings will take place in February, two meetings and possibly a third.

M. *Board Policy Revision, 2nd Reading and Final Approval of Board Policy 0200: Goals for the School District.

MSP (Carni/Harris) to approve the Revision of Board Policy 0200 as presented for second reading.

Ayes: Neary, Croskey, Carni, Harris, Bowlds
Noes: None
Absent: None
Abstain: None

N. *Approval of SB725 removal of the California High School Exit Exam from graduation requirements effective from 2003-04 forward.

MSP (Carni/Harris) to approve graduation requirements with removal of CAHSEE within BP/AR 6146.

Ayes: Neary, Croskey, Carni, Harris, Bowlds
Noes: None
Absent: None
Abstain: None

O. *Provide to the Board possible search firms to manage the hiring of a Superintendent.

A discussion took place about the proposals received, timelines, the cost to use a search firm and the “buy in” of stakeholders. Board President Neary stated the importance of hiring a superintendent was not to be taken lightly and the value of the right person. A decision to have Human Resource Director Laura Sleeper advertise the position for candidates and then determine if the board wished to continue its own search or hire a consulting firm. A special board meeting will be scheduled for the third week in January for further discussion and process.
ATTACHMENT E, DMP CONSULTING (proposal received after posting).

P. * Approval of overnight travel for WHS Wrestling Program as presented: January 8, 14 & 15 and February 12, 25 & 26. ATTACHMENT F

MSP (Bowlds/Carni) to approve overnight travel in January and February for WHS Wrestling program.

Ayes: Neary, Croskey, Carni, Harris, Bowlds
Noes: None
Absent: None
Abstain: None

Items for the next agenda:

- Transportation outsourced funds
- Athletic Policy: Eligibility and Travel Policy

9. Closed Session Agenda Approval

MSP (Bowlds/Harris) to approve the closed session agenda as presented.

Ayes: Neary, Croskey, Carni, Harris, Bowlds
Noes: None
Absent: None
Abstain: None

10. Public Comments on Closed Session Items

Community member Saprina Rodriguez commented she was concerned about a board member acting inappropriately and their actions resulting in a possible OSHA fine, thus costing the school district a heavy fine. President Neary stated the items on the closed agenda were not related to Ms. Rodriguez’ statement.

11. Recess to Closed Session

Board President Neary recessed to closed session at 7:10 p.m.

12. Reconvene to Open Session

Board President Neary reconvened to open session at 8:05 p.m.

13. Report out of Closed Session

- A. Labor Negotiations, WTA, CSEA, Administration, Confidential Classified (*G.C. 54957.6*) District Representative, Superintendent

- B. Leave of Absence Request-Certificated (1) (G.C. 54957)
- C. Consideration of Request to use Sick Leave for Family Care During School Year (G.C. 54957)
- D. Employee Discipline, Release, and Dismissal (G.C. 54957)

Superintendent Patricia Johnson reported that the board took action during closed session and items B and C were approved unanimously.

- B. Request for Certificated Leave of Absence (2) (G.C. 54957)

MSP (Bowlds/Harris) to approve the certificated leave of absence request as presented.

Ayes: Neary, Croskey, Carni, Harris, Bowlds
Noes: None
Absent: Neary
Abstain: None

MSP (Bowlds/Harris) to approve the certificated leave of absence request as presented.

Ayes: Neary, Croskey, Carni, Harris, Bowlds
Noes: None
Absent: Neary
Abstain: None

- C. Consideration of Request to Use Sick Leave for Family Care During School Year (G.C. 54957)

MSP (Bowlds/Harris) to approve the certificated leave of absence request as presented.

Ayes: Neary, Croskey, Carni, Harris, Bowlds
Noes: None
Absent: Neary
Abstain: None

14. Adjournment

MSP (Bowlds/Harris) to adjourn at 8:10 p.m.

Ayes: Neary, Croskey, Carni, Harris, Bowlds
Noes: None
Absent: None
Abstain: None

Patricia Johnson, Superintendent

Georgeanne Croskey, Board Clerk