

WILLITS UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES  
*Regular Meeting*  
*Willits High School Media Center*  
299 North Main Street, Willits, California  
Tuesday, October 6, 2015  
Closed Session – 3:30 p.m.  
Open Session - 4:30 p.m.

*Public Comments- Individuals may address the Board on regular session agenda items at the time they are under consideration.*

MINUTES

1. Call Meeting to Order

Board President Carni called the meeting to order at 3:35 p.m.

2. Closed Session Agenda Approval

MSP (Harris/Bowlds) to approve the agenda as presented.

Ayes: Harris, Rodriguez, Carni, Bowlds

Noes: None

Absent: Neary

Abstain: None

3. Public Comments on the Closed Session Items

4. Recess to Closed Session

Board President Carni recessed to closed session at 3:36 p.m.

A. Public Employment: Performance Evaluation Superintendent (*G.C. 54957*)

B. Public Employment: Hiring of Elementary School Principal (*G.C. 54957*)

C. Negotiations Willits Teachers Association (*G.C. 54957.6*) District Representative, Superintendent

5. Reconvene to Open Session

Board President Carni reconvened to open session at 4:43 p.m.

6. Report out of Closed Session

A. Public Employment: Performance Evaluation Superintendent (*G.C. 54957*)

Board President Cynthia Carni reported that during closed session Superintendent Patricia Johnson received a satisfactory evaluation.

7. Flag Salute led by Future Farmers of America (FFA)

8. Agenda Approval

MSP (Bowlds/Rodriguez) to approve the agenda.

Ayes: Harris, Neary, Rodriguez, Carni, Bowlds

Noes: None

Absent: None

Abstain: None

The Board reserves the right to change the Agenda order unless a specified time is listed for an item.

9. Information

A. Willits High School Leadership Presentation

SEE ATTACHMENT A

Power point presentation by student Will Switzer showing school activities including: athletics, band, clubs, peer helpers, school spirit, and homecoming activities. FFA club member Caitlyn Forrester reported on fair achievements and upcoming Blue/Gold dinner fundraiser.

B. California Assessment of Student Performance and Progress (CAASPP) Report

SEE ATTACHMENT B

Power point presentation by Maria Mungia on WUSD testing results for SBAC. The results are the baseline for comparisons in tests to follow each year. These tests replace the STAR tests of prior years. She explained that there are many variables that effect the test results. A discussion about improving the scores, benchmark testing and comparisons to similar schools took place.

C. Food Services Policy Revision

Christy Wisdom Food Director reported on: on line payments, annual audit, Kids Club students will soon be getting supper at Baechtel Grove and Blosser Lane, and direct certification for free/reduced meals. A discussion for a proposal of a limited charge policy for students took place, the board asked this to be brought back as an action item to discuss further.

D. Transportation Update and Inspection Reports

SEE ATTACHMENT C

Terry McEntee shared the results from a CHP Report dated July 9, 2015 and an update regarding bus inspections and repairs. A discussion about expenses, vendors used and resources took place.

10. Interview Candidates for Interim Open Board Seat

SEE ATTACHMENT D

A. Christa Nunez, Richard Weinkle, Brian Bowles, Georgeanne Croskey

The board conducted interviews for the candidates. The board reached a consensus to appoint Georgeanne Croskey for a two year term to the seat that will be vacated by Saprina Rodriguez in December 2015.

11. Appointment of Board Candidate for Interim Board Seat: Effective December 2015

MSP (Neary/Rodriguez) to appoint Georgeanne Croskey at the December 2015 organizational meeting the term of December 2015 to December 2017.

Ayes: Neary, Rodriguez, Carni, Bowlds

Noes: Harris

Absent: None

Abstain: None

12. WTA President Report, Requests, and Comments

John Haschak shared his frustration with the comment by Board Member Neary. He would like to see an open process for a superintendent search and not utilize a headhunter company. He reported that WTA took a stand against the potential location of John's Place close to the high schools and he would like to see the school board do the same. He also expressed concern of the removal of the week off in February with hopes of having it back for the school year 2016-17. John stated that WTA will be ready for reopeners in January.

13. CSEA Report, Requests, and Comments

Dany Laurent shared her concerns about the Health Assistants job description.

14. Administrator Comments

Robert Chavez thanked the board for their hard work and gave recognition to Will Switzer for his presentation on the activities occurring at Willits High School.

Maria Mungia advised that nine students would not be allowed to attend school effective October 12, 2015 due to lack of Tdap immunization. Upcoming events:

- ❖ October 13, 2015 Parent Information Night re: Gender Identity and Diversity
- ❖ October 16, 2015 Science Fair in gym at Baechtel Grove Middle School 9:30-12:30
- ❖ October 26, 2015 Red Ribbon Week

15. Superintendent Comments

Superintendent Pat Johnson thanked the four candidates and board members. She invited all to check out the website for Brookside School and commended Amanda Macial for her work.

16. Board Comments

Chris Neary commented that test results have been low for WUSD for the past 15 years and it should not be ignored. He further stated that our schools are exemplary in so many other areas, including Gold Ribbon status at Baechtel Grove Middle School, a nurturing environment, and many aspects of a private school, however, he would like to see a balance in all areas.

Laurie Harris stated her concerns for the cost of furniture at the district office and that the playground equipment has not been installed at Sherwood School.

Alex Bowlds thanked the board candidates which interviewed. He also shared his concern with the cost of the furniture at the district office and would like to see where approval was granted in prior school board minutes.

Saprina Rodriguez shared that she attended the forum of local superintendents with State Superintendent, Tom Torlakson. She would like to give “kudos” to our Superintendent Pat Johnson for opening up conversations. She emphasized the importance of Career Pathways for our students.

17. Action /Discussion

A. Public Comments on Consent Agenda

No comments were received

B. Consent Agenda

MSP (Bowlds/Harris) to approve the Consent Agenda with the removal of item 1. Minutes of the Regular Meeting held on September 2, 2015.

Ayes: Harris, Neary, Rodriguez, Carni, Bowlds

Noes: None

Absent: None

Abstain: None

The Consent Agenda included the following items: Approval of Minutes of the Regular Meeting held on September 2, 2015, Approval of Minutes of the Special Meeting held on September 22, 2015, Employee Status Changes (8), Warrant Registers from August 20, 2015-September 24, 2015, Approval of Williams Complaint Report, Approval of Board Agenda Calendar, and Approval of Contract for Services-MFT.

- The minutes of the Regular meeting held on September 2, 2015 will be brought back.

C. CONVENE PUBLIC HEARING – Sufficiency of Textbooks – 5:30 p.m.

Board President Carni convened the public hearing at 9:04p.m.

She encouraged public input.

No comments were received.

Board President Carni closed the public hearing at 9:05 p.m.

D. \*Approval of Resolution Number 2015/16-6: Sufficiency of Textbook

MSP (Rodriguez/Carni) to approve Resolution Number 2015/16-6: Sufficiency of Textbook.

Ayes: Harris, Neary, Rodriguez, Carni, Bowlds

Noes: None

Absent: None

Abstain: None

E. Public Employment: Superintendent

MSP (Rodriguez/Neary) to approve superintendent salary schedule as presented.

Ayes: Neary, Rodriguez, Carni

Noes: Harris, Bowlds

Absent: None  
Abstain: None

Board Member Bowlds inquired how wages were comparable for our Superintendent to similar districts. Board Member Rodriguez confirmed WUSD is less than other districts of comparable size and that there was an increase to try and get a viable candidate, prior to hiring Superintendent Johnson. John Haschak expressed his concern of a raise for our Superintendent when teachers have not received a raise.

F. \*Approval of Resolution Number 2015/16-7: Designation of District Representatives and Authorized Signers (OPSC)

MSP (Bowlds/Neary) to approve Resolution Number 2015/16-7: Designation of District Representatives and Authorized Signers (OPSC).

Ayes: Harris, Neary, Rodriguez, Carni, Bowlds  
Noes: None  
Absent: None  
Abstain: None

G. \*Approval of Resolution Number 2015/16-8: Gann Limit

MSP (Bowlds/Rodriguez) to approve Resolution Number 2015/16-8: Gann Limit.

Ayes: Harris, Rodriguez, Carni, Bowlds  
Noes: None  
Absent: None  
Abstain: Neary

Board Member Neary requested more information about the limits. Director of Fiscal Services Tanya Michel will provide the information to Board Member Neary.

H. \*Approval of Education Protection Act Resolution 2015-16-9

MSP (Bowlds/Neary) to approve Resolution Number 2015/16-9- EPA.

Ayes: Harris, Neary, Rodriguez, Carni, Bowlds  
Noes: None  
Absent: None  
Abstain: None

I. Hiring of Elementary School Principal

MSP (Rodriguez/Neary) to approve the hiring of Anne Hammond as the Elementary Principal effective November 30, 2015.

Ayes: Neary, Rodriguez, Carni, Bowlds  
Noes: Harris  
Absent: None  
Abstain: None

J. \*Approval to Write Off Delinquent Accounts

MSP (Bowlds/Rodriguez) to approve the writing off of Food Service delinquent accounts, not to exceed \$12,000.00

Ayes: Harris, Neary, Rodriguez, Carni, Bowlds  
Noes: None  
Absent: None  
Abstain: None

K. \*Approval of Unaudited Actuals Report

MSP (Bowlds/Rodriguez) to approve the unaudited actuals report as presented.

Ayes: Harris, Neary, Rodriguez, Carni, Bowlds  
Noes: None  
Absent: None  
Abstain: None

L. \* Approval of Short Term Assignment: Elementary Counseling Grant Parenting Groups: Yard Assistant

MSP (Carni/Bowlds) to approve two short term classified assignments as presented.

Ayes: Harris, Neary, Rodriguez, Carni, Bowlds  
Noes: None  
Absent: None  
Abstain: None

M. \*Approval of Classified Job Description: Health Assistant  
MSP (Harris/Rodriguez) to approve three health assistants at range 18 on classified pay scale.

Ayes: Neary, Rodriguez, Carni, Bowlds  
Noes: Harris  
Absent: None  
Abstain: None

A discussion took place about job description and assignment. Information regarding the development of the job description was provided by Kelley Labus, Director of Special Ed.

N. Next Meeting Agenda Items

- Student Charge Policy for Food Services
- Minutes for September 12, 2015 Regular Board Meeting

18. Public Comments for Items Not on the Agenda  
No comments were received.

19. Recess to Closed Session  
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20. Adjournment  
MSP (Bowlds/Harris) to adjourn at 9:45 p.m.  
Ayes: Harris, Neary, Rodriguez, Carni, Bowlds  
Noes: None  
Absent: None  
Abstain: None

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Patricia Johnson, Superintendent

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Laurie Harris, Board Clerk