

WILLITS UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

Regular Meeting
Willits High School Media Center
299 North Main Street, Willits, California
Wednesday, March 5, 2014
Closed Session- 3:30p.m.
Open Session-4:30p.m.

Public Comments- Individuals may address the Board on regular session agenda items at the time they are under consideration.

MINUTES

1. Call Meeting to Order

Board President Rodriguez called the meeting to order at 3:30 p.m.

2. Closed Session Agenda Approval

MSP (Rodriguez/Carni) to approve the closed session agenda.

Ayes: Carni, Harris, Rodriguez, Bowlds

Noes: None

Absent: Neary

Abstain: None

3. Public Comments on Closed Session Items

No comments were received.

4. Recess to Closed Session

Board President Rodriguez recessed to closed session at 3:31 p.m.

A. Public Employee Discipline/Dismissal/Release (G.C 54957)

B. Conference with Labor Negotiators: WTA, CSEA District Representative: Superintendent (G.C. 54957.6)

C. Existing Litigation, CFW v WUSD, Napa County Superior Court Case Number 26-59822 (G.C. 54956.9)

5. Reconvene to Open Session

Board President Rodriguez reconvened to open session at 4:52 p.m.

6. Report out of Closed Session

Superintendent Johnson reported that the following action was taken during closed session:

Motion by Bowlds and seconded by Rodriguez to adopt Resolution 2013/14-13, Resolution of Non-reelection, and authorize the district superintendent or her designee to notify each of the employees listed on Attachment I, that they will not be re-elected for the 2014/15 school year. A role call vote was taken:

Carni: Aye

Harris: No

Neary: Absent

Bowlds: Aye

Rodriguez: Aye

Motion by Bowlds and seconded by Harris, pursuant to Ed Code §44951, to adopt Resolution 2013/14-14, Resolution to Notify of Possible Non-Reemployment/Reassignment as Certificated Administrative Employee, and to authorize the superintendent or her designee to notify administrative employees that their administrative position may be eliminated/changed for the 2014/15 school year. A role call vote was taken:

Carni: Aye
Harris: Aye
Neary: Absent
Bowlds: Aye
Rodriguez: Aye

Motion by Rodriguez seconded by Bowlds, to adopt Resolution 2013/14-15 to Release Temporary Certificated Employees and authorize the District Superintendent, or his/her designee, to notify the employees listed on Attachment "A", that they will be released at the end of the current school year.

A role call vote was taken:

Carni: Aye
Harris: Aye
Neary: Absent
Bowlds: Aye
Rodriguez: Aye

Motion by Rodriguez, seconded by Carni, to adopt Resolution 2013/14-16 to Release Temporary Certificated Employees and authorize the District Superintendent, or his/her designee, to notify the employees listed on Attachment "A", that they will be released at the end of the current school year.

A role call vote was taken:

Carni: Aye
Harris: Aye
Neary: Absent
Bowlds: Aye
Rodriguez: Aye

7. Flag Salute

Board President Rodriguez led the flag salute.

8. Agenda Approval

MSP (Bowlds/Carni) to approve the agenda with the removal of Item 16.C.

Ayes: Carni, Harris, Rodriguez, Bowlds
Noes: None
Absent: Neary
Abstain: None

9. Public Comments for Items Not on the Agenda

Ms. Rasmussen shared the WHS Math Departments concerns about the Particular Kinds of Service reduction planned for WHS Math offerings.

A parent shared her concerns about the non-reelection of a Special Education teacher, the turnover in the Special Department, and the impact it will have on her child.

10. Information

A. Special Education

Gina Danner, Director of Special Education, updated the Board on the happenings in her department. She stated her appreciation for being able to work with such a dedicated and professional staff. Director Danner explained the Special Education Self Review process and reported that Willits USD has addressed the minor issues found last year during the SESR, and completed the mid-year review with no findings. She reported that a change in staffing and procedures has remedied the issues from last year. Director Danner explained disproportionality and that the changes in staffing, placements, and procedure have also addressed the concerns of a high suspension and expulsion rate of special education students from last year. She noted the suspension rate has dropped from 40 in first semester last year to 3 this year to date. She reported that the Preschool is getting a

changing table installed with some minor remodeling. Director Danner explained that the professional development at Brookside addressing behavior management have helped the special education students who are on the Autism Spectrum at Brookside. She added that the progress that has been made by Speech and Language students is resulting in many being exited from the program. Director Danner reported that one of the Blosser Lane student who was in an SDC class all day, who has been almost completely mainstreamed, and is progressing wonderfully. She reported that the special education students at BGMS are having success in their grades, social skills, and self esteem. She applauded Jessie Rees for having a "Model Special Education Program" at the high school, noting that Sonoma State's School of Education comes to observe this program. She reported that the Community Learning Center, who serves special education students 19-22 years old by teaching life skills to help them be successful in adulthood, has started a business that provides light office duties. These students also coordinate the district-wide recycling program. She reported that there are 229 IEPs in Willits USD, with a state target of 10% of the population.

11. WTA President's Reports, Requests, and Comments

WTA President Paula Nunez shared the unit's concerns about teachers being able to participate in IEPs during their work day. She noted that some sites provide a roaming sub to allow the teachers to attend the IEPs during the day, not past contract hours. She shared the unit's concerns for the probationary teachers who are not aware that they are not performing well enough to be retained the following year, and suggested the administration give the probationary teachers suggestions in a timely manner, so they can receive assistance from BTSA and demonstrate improvement. She stated her appreciation for the parent who shared her concerns about the high turn over in Special Education. She stated that the concerns shared by the WHS Math Department are serious, and the unit also has concerns about the reduction of the ROP/General Funding issue and resulting reduction of the woodshop program. She noted that the psychologist, counselor issues have been resolved, but clear communication needs to be a priority to prevent misunderstandings. She reported that the pre-negotiations meeting was calm and productive, and thanked Superintendent Johnson. She added that the team is hopeful, and she hopes she will not have to eat her words.

12. CSEA Comments

CSEA President Dany Laurent stated that the unit has concerns about the job descriptions, and she would like to see all of them revised. She suggested bringing back a custodian, which was one of the items listed on a board put back list.

13. Site Administrator Comments

Willits High School Principal Dr. Jeff Ritchley modeled the new Senior Sweatshirt. He reported that the WHS Boys Basketball Team went to playoffs and he sent a "Spirit Bus" load of fans to the game. He reported that he has ordered 250 computers with custom hard drives for the common core, and saved enough on the purchase to obtain a second lab. He stated that the Dell computers are sturdier, easier to repair, and maintain than the touch screen flip open computers he was initially interested in purchasing. Dr. Ritchley reported that the students are working hard at getting to class on time, and the school is focused on improving the attendance.

Brookside Elementary School Principal Olga O'Neill reported that this is the end of the trimester, and that BLAST is meeting today and tomorrow. She stated that the school is committed to BLAST and may make some scheduling adjustments for next year. She invited the board to Family Game Night on March 20, with dinner from 5:30-6:30 and Game Night from 6:00 to 7:00 p.m. She reported that Brookside is gearing up for Kindergarten preregistration and that they will be using the new Mendocino College campus for one of the venues for the "out in public" pre-registrations. She stated that she is visiting pre-schools.

14. Superintendent Comments

Superintendent Johnson thanked WTA for a very productive pre-negotiations session. She stated the meeting allowed the teams to develop norms and talk about the history and gave her a better understanding of the team. She stated that she hopes to meet with CSEA soon. She reported that the district calendar is on the consent agenda tonight, that she received very different calendars from both units, and developed the calendar in the board packet that closely resembles what has been done in prior years. Superintendent Johnson stated that she hopes to meet with a rep from each unit to develop the 15/16 and 16/17 calendars this month, so she can bring them to the board in April. She thanked the principals, their staff, Director of Fiscal Services Cynthia Brown, and

Laura Sleeper for their work on the Single Plans for Student Achievement. Superintendent Johnson reported that she attended the Willits Charter Board meeting last night and that they are working on a two year foreign language program to meet A-G requirements. She stated that the current enrollment for both Willits Elementary Charter School and Willits Charter School is at 300 students. Superintendent Johnson reported that she and Director of Fiscal Services Cynthia Brown met with Kris Wagner of Kids Club to start the planning for the summer programs. She stated she would like to get a head start on the Kids Club Summer and 14/15 planning.

15. Board Comments

Student Board Member Marcos Diaz stated that the seniors are working hard on completing all of their senior things. He stated that spring sports are happening and a lot of students are playing sports. He stated that when he graduates, he would like to go into Theatre Arts with a minor in engineering.

Board Member Harris reported that the WHS Wrestling team had a fabulous season, sending 10 of the 540 wrestlers to North Coast Sections. She informed the board that the WHS Wrestling Team ranked 50th in NCS.

Board Member Bowlds reported that WHS Varsity Boys Basketball tied for first place this year. He applauded Mike Colvig and Brian Bowles for their efforts as wrestling coaches.

Board Member Carni stated that it is exciting to see the sports teams doing so well. She stated it seems like things are settling down. She thanked Director of Special Education Gina Danner for her update and stated that she enjoyed hearing about the progress in Special Education. She stated that she is pleased to hear that the pre-negotiations meeting went well, and that this is great news. She shared that she received four telephone calls about *The Willits News* article, with the callers asking her if she was one of the board members that WTA wants to see replaced. She stated that she hopes that people see that as a group the board is working together and moving forward. She complimented Director of Fiscal Services Cynthia Brown on her reporting on the budget, and the transparency of the district finances. She noted that Director Brown's transparency is a big component in the direction the district is heading. Board Member Carni stated that she feels the district is moving carefully in the right direction.

Board President Rodriguez reported that she is happy that the Superintendent is taking over the role as lead negotiator for the district, and hopes that negotiations result in a compromise that works for everyone. She thanked Director of Special Education Director Gina Danner for her presentation. She stated that while the board is a member of CSBA, and they receive a plethora of invitations to training, there is currently no budget for reimbursement of board members to attend these trainings. She stated that board members have attended trainings, and paid for the expenses themselves. She stated the board has a desire to improve themselves as board members, and they receive and read information daily from different sources.

16. Action Discussion

A. Public Comments on Consent Agenda Items

Sharen Reinier stated that the CSEA unit feels that school should begin a week later, and that this would increase ADA that first week of school. She stated that CSEA had several meetings to discuss a calendar that would work for everyone. She asked the board to please consider starting school a week later, or closer to Labor Day.

CSEA President Dany Laurent stated that it would be nice to see some of the CSEA suggested calendar in the final calendar presented to the board.

Superintendent Johnson stated that she considered the suggested calendars and developed this calendar based on the request for a February break, and the community being accustomed to a February break and a full week at Thanksgiving. She offered to meet with a representative from each unit and discuss 15/16 and 16/17.

Board Member Bowlds asked if approving this was time sensitive.

It was explained that Mendocino College, employees, the charter schools, and Kids Club are all eagerly waiting for the 14/15 calendar, which is usually approved prior to the March meeting.

B. Consent Agenda

The consent agenda included the following items: Approval of Minutes from the Regular Meeting held on February 5, 2014, Approval of Minutes from the Special Meeting held on February 11, 2014, Approval of Minutes from the Special Meeting held on February 25, 2014, Approval of the Warrant Registers from January 31, 2014 through February 27, 2014, Approval of 14/15 School District Calendar, Approval of Employee Status Changes (3), Approval of Williams Report-2nd Quarter 2013/14, Approval of Consolidated Application-Winter Release, Approval of Reimbursement for Repairs to Grounds Equipment, Approval of Single Plans for Student Achievement, Approval of Christy White Bond Audit, June 30, 2014, and Approval of Erate Plan.

MSP (Rodriguez/Carni) to approve the consent agenda.

Ayes: Carni, Harris, Rodriguez, Bowlds
Noes: None
Absent: Neary
Abstain: None

- C. * Consideration and Possible Acceptance of Bid Offers for Assessor's Parcel Number 005-130-19, 5:00 p.m.

This item was pulled from the agenda.

- D. CONVENE PUBLIC HEARING -5:45 p.m.- WUSD Sunshine Proposal to CSEA

Government Code 3547 requires that the proposal of the District to the CSEA be presented in a public hearing to seek public input on the proposal. This process is called "sunshining".

Board President Rodriguez opened the public hearing at 6:00 p.m. She encouraged public input. No public comments were received. Board President Rodriguez closed the public hearing 6:02 p.m.

- E. Adoption of 14/15 WUSD Initial Sunshine Proposal to CSEA

MSP (Carni/Bowlds) to adopt the 14/15 WUSD Initial Sunshine Proposal to CSEA.

Ayes: Carni, Harris, Rodriguez, Bowlds
Noes: None
Absent: Neary
Abstain: None

- F. Acceptance of CSEA Initial Proposal to WUSD

CSEA President Dany Laurent explained that she is presenting the proposal and is agreeable to having it accepted contingent on CSEA approval. SEE ATTACHMENT A.

MSP (Harris/Bowlds) to accept the CSEA Initial Proposal to WUSD, contingent on CSEA approval.

Ayes: Carni, Harris, Rodriguez, Bowlds
Noes: None
Absent: Neary
Abstain: None

- G. CONVENE PUBLIC HEARING-6:00 P.M.-WUSD Sunshine Proposal to WTA

Government Code 3547 requires that the proposal of the District to the WTA be presented in a public hearing to seek public input on the proposal. This process is called "sunshining".

Board President Rodriguez opened the public hearing at 6:05 p.m. She encouraged public input. No comments were received. Board President Rodriguez closed the public hearing 6:06 p.m.

- H. Adoption of 14/15 WUSD Initial Sunshine Proposal to WTA

MSP (Carni/Bowlds) to adopt the WUSD Initial Sunshine Proposal to WTA.

Ayes: Carni, Harris, Rodriguez, Bowlds
Noes: None
Absent: Neary

Abstain: None

I. Acceptance of WTA Initial Proposal to WUSD

Lead Negotiator for WTA Devora Yundt shared the WTA Initial Proposal to WUSD. SEE ATTACHMENT B. MSP (Bowlds/Harris) to accept the WTA Initial Proposal to WUSD.

Ayes: Carni, Harris, Rodriguez, Bowlds
Noes: None
Absent: Neary
Abstain: None

J. *Approval of Second Interim Report

Director of Fiscal Services Cynthia Brown presented the board with a report of the changes from First to Second Interim Reports. SEE ATTACHMENT C.

MSP (Rodriguez/Bowlds) to approve the Second Interim Report as presented.

Ayes: Carni, Harris, Rodriguez, Bowlds
Noes: None
Absent: Neary
Abstain: None

K. *Approval of Resolution of Reduction or Discontinuance of Particular Kinds of Services, Resolution Number 20113/14-17

SEE ATTACHMENT D.

MSP (Bowlds/Rodriguez) to approve Resolution of Reduction or Discontinuance of Particular Kinds of Services, Resolution Number 20113/14-17

Ayes: Carni, Harris, Rodriguez, Bowlds
Noes: None
Absent: Neary
Abstain: None

L. *Approval of Resolution Number 2013/14-18 Resolution to Encourage the State of California to Reinstate Agriculture Incentive Grant Funding

Superintendent Johnson explained that this resolution was presented to the board at the February meeting by Becky Bowlds and it was discussed by the board. The board requested this resolution be placed on the March agenda.

MSP (Bowlds/Harris) to approve Resolution Number 2013/14-18 Resolution to Encourage the State of California to Reinstate Agriculture Incentive Grant Funding

Ayes: Carni, Harris, Rodriguez, Bowlds
Noes: None
Absent: Neary
Abstain: None

M. *Approval of Dedication/Naming of Fitness Center-The Ventura Perez Fitness Center

MSP (Rodriguez/Carni) to approve the Dedication/Naming of Fitness Center-The Ventura Perez Fitness Center

Ayes: Carni, Harris, Rodriguez, Bowlds
Noes: None
Absent: Neary
Abstain: None

N. *Ratification of Amended Notice of Termination of the CFW Contract

MSP (Harris/Carni) to ratify the Amended Notice of Termination of the CFW Contract.

Ayes: Carni, Harris, Rodriguez, Bowlds
Noes: None
Absent: Neary
Abstain: None

O. *Approval of Revised Declaration of Need for Fully Qualified Teachers 13/14

Superintendent Johnson explained that the district is required to submit the Declaration of Need for Fully Qualified Teachers annually. The initial declaration is based on information the district has available at the time, and revisions can and are submitted if conditions change. The revised declaration has an additional Limited Assignment Permit listed, which is an actual need in the district at this time.

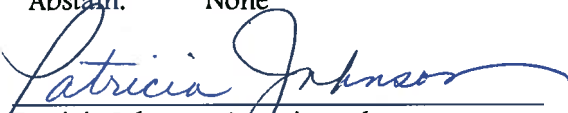
MSP (Bowlds/Carni) to approve the revised Declaration of Need for Fully Qualified Teachers 13/14.

Ayes: Carni, Harris, Rodriguez, Bowlds
Noes: None
Absent: Neary
Abstain: None

17. Adjournment

MSP (Rodriguez/Bowlds) to adjourn at 6:35 p.m.

Ayes: Carni, Harris, Rodriguez, Bowlds
Noes: None
Absent: Neary
Abstain: None



Patricia Johnson, Superintendent

Cynthia Carni, Board Clerk



TO: WILLITS UNIFIED SCHOOL DISTRICT

FROM: CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

REFERENCE: 2014-2015 SUNSHINE PROPOSAL

HEALTHCARE- MEDICAL/DENTAL BENEFITS

SALARY SCHEDULE

ARTICLE VI. PAY AND ALLOWANCE

G. *Reimbursement*

J. LONGEVITY

L. INITIAL PLACEMENT AND STEP ADVANCEMENT

N. EARLY RETIREMENT

ARTICLE X. TRANSFERS AND VACANCIES

M. BACKFILL

ATTACHMENT - A

TO: CSEA
FROM: Willits Unified School District Board of Trustees
DATE: March 5, 2014
SUBJECT: Initial proposal for 14/15 negotiations

The District and CSEA have agreed to initiate negotiations as soon as possible and will consider one article for re-openers from each organization in addition to salary and benefits. **Additional article may be negotiated by mutual consent.** With that in mind, the District proposes reopening the contract on the following articles and issues:

CERTIFICATED AGREEMENT

ARTICLE TITLE	ARTICLE #
Salary	VI
Benefits	VII
Hours and Overtime	V
Vacation	IX

February 27, 2014

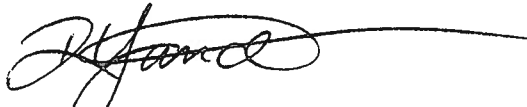
To: Pat Johnson, Willits Unified School District Superintendent
From: Devora Yundt, Willits Teachers Association Lead Negotiator

The Willits Teachers Association (WTA) hereby notifies the Willits Unified School District (WUSD) of its intent to negotiate a non-successor agreement to the current Collective Bargaining Agreement. WTA sunshines articles as follows:

Article VII—Conditions of Employment
Article VIII—Salaries and Salary Evaluation
Article IX—Health and Welfare Benefits
Article XI— Leaves

We look forward to meeting to set dates for negotiations as soon as possible.

Sincerely,



Devora Yundt

Attachment 12

TO: Willits Teachers' Association
FROM: Willits Unified School District Board of Trustees
DATE: March 5, 2014
SUBJECT: Initial proposal for 14/15 negotiations

The District and the Willits Teachers' Association have agreed to initiate negotiations as soon as possible and will consider three articles for re-openers from each organization in addition to salary and benefits. With that in mind, the District proposes reopening the contract on the following articles and issues:

CERTIFICATED AGREEMENT

ARTICLE TITLE	ARTICLE #
Salary	VIII
Benefits	IX
Conditions of Employment	VII
School Calendar	7.3.1
Class Size and Composition	7.5.1.1 and 7.5.1.4
Leaves	XI
Association Leave	11.11.1
Sabbatical Leave	11.14

**Willits Unified School District
2013-14 Second Interim
Unrestricted General Fund 2013-14
Comparison with First Interim
(\$ '000s)**

	<u>Revenue Incr (Decr)</u>	<u>Expense Incr (Decr)</u>	<u>Contrib Out Incr (Decr)</u>	<u>Net Better (Worse)</u>
LCFF Revenue	\$ 22	\$ -	\$ -	\$ 22
Negotiated Savings - WTA	\$ -	\$ -	\$ -	\$ -
Negotiated costs - CSEA	\$ -	\$ -	\$ -	\$ -
Reorganize Counseling	\$ -	\$ (40)	\$ -	\$ 40
Water	\$ -	\$ 25	\$ -	\$ (25)
Legal	\$ -	\$ 235	\$ -	\$ (235)
Expense moved to Common Core	\$ -	\$ (48)	\$ -	\$ 48
Special Education budget adjustments	\$ -	\$ -	\$ (10)	\$ 10
Transportation budget adjustments	\$ -	\$ -	\$ (21)	\$ 21
ROP Career Ed budget adjustments	\$ 14	\$ (11)	\$ -	\$ 25
Indirects charged to Counseling Grant	\$ -	\$ (16)	\$ -	\$ 16
Net Change in Revenue & Expense				<u>\$ (78)</u>
Beg bal period change				\$ -
Change in Economic Uncertainty Reserves				\$ (24)
Change in local assignments				\$ 22
Change in LCFF Supplemental & Concentration Reserves				<u>\$ 74</u>
Net Change Unassigned vs. First Interim				<u><u>\$ (6)</u></u>

11/11/13 11:11

**Willits Unified School District
2013-14 Second Interim
Unrestricted General Fund 2014-15 Projection
Comparison with First Interim
(\$ '000s)**

	Revenue Impact	Expense Impact	Net Better (Worse)
LCFF Revenue	\$ 506	\$ -	\$ 506
Negotiated Savings - WTA	\$ -	\$ (14)	\$ 14
Negotiated costs - CSEA	\$ -	\$ 4	\$ (4)
Reorganize Counseling	\$ -	\$ (160)	\$ 160
Water	\$ -	\$ 25	\$ (25)
Legal	\$ -	\$ -	\$ -
Net Change in Revenue & Expense			\$ 651
Beg bal period change			\$ (78)
Change in Economic Uncertainty Reserves			\$ (8)
Change in local assignments--BAN			\$ (250)
Change in LCFF Supplemental & Concentration Reserves			\$ 12
Net Change Unassigned vs. First Interim			\$ 327

<p>Important Unknowns not yet in Projection:</p>	<ul style="list-style-type: none"> ◦ 2014-15 benefit cost increases ◦ 2013-14 retirements ◦ Additional legal costs 2014-15 ◦ Cost of Borrowing--BAN payment ◦ Allocation/Appropriation Changes
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**Willits Unified School District
2013-14 Second Interim
LCFF Reserve for Lower Income Students, English Learners, Foster Youth**

	<u>2013-14</u>		<u>2014-15</u>		<u>2015-16</u>
Calculated LCFF Supplemental & Concentration Reserves	\$ 356,573	\$	828,361	\$	1,004,776
Subtract--2013-14 EIA Allocation	\$ (325,797)	\$	(325,797)	\$	(325,797)
Annual Total	\$ 30,776	\$	502,564	\$	678,979
Cumulative Reserve Total	<u>\$ 30,776</u>	<u>\$</u>	<u>533,340</u>	<u>\$</u>	<u>1,212,319</u>

**BEFORE THE BOARD OF TRUSTEES OF THE
WILLITS UNIFIED SCHOOL DISTRICT
MENDOCINO COUNTY, CALIFORNIA**

In the Matter of the Reduction or) RESOLUTION NO. 2013/14-17
Discontinuance of Certain)
Particular Kinds of Services for)
the 2014/15 School Year)

WHEREAS the Board hereby finds that it is in the best interest of the WILLITS UNIFIED SCHOOL DISTRICT that, as of the end of the 2013/14 school year, certain particular kinds of services now being provided by the District be reduced or discontinued as follows:

1. Eliminate the equivalent of 1.0 FTE, High School Introductory Mathematics Instructional Services
2. Eliminate the equivalent of .5 FTE, High School Woodshop Instructional Services

WHEREAS, in the opinion of the Governing Board of this District it is necessary by reason of the aforementioned reduction and discontinuance of services to decrease the number of certificated positions by the equivalent of .5 full-time equivalent positions for the ensuing 2014/15 school year;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the WILLITS UNIFIED SCHOOL DISTRICT that, as of the end of the 2013/14 school year the particular kinds of services now being provided by said District be and hereby are reduced to the extent hereinabove set forth.

BE IT FURTHER RESOLVED that the District Superintendent or Superintendent's designee, be and hereby is authorized and directed to initiate and pursue procedures necessary not to reemploy the equivalent of .5 full time equivalent certificated employees of this District pursuant to Education Code sections 44949 and 44955 because of said reduction and discontinuance of services.

The foregoing Resolution was adopted by the Board of Trustees of the WILLITS UNIFIED SCHOOL DISTRICT on the 5th day of March, 2014, by the following vote:

AYES:
NOES:
ABSENT:

President, Board of Trustees

I, Cynthia Carni, Clerk of the Board of Trustees of the WILLITS UNIFIED SCHOOL DISTRICT do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Trustees at its meeting held on March 5, 2014.

Clerk, Board of Trustees

ATTACHMENT D